

# SOCO ADVISORY

Department of Defense  
Office of General Counsel  
Standards of Conduct Office

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Number 19-01  
[OSD.SOCO@MAIL.MIL](mailto:OSD.SOCO@MAIL.MIL)

## 1. Acting Secretary Shanahan Ethics Message.

Acting Secretary of Defense Shanahan issued a Memorandum for All Department of Defense Personnel, subject: “Leading with an Ethics Mindset” on February 2, 2019. A copy of the Memorandum, along with other Senior Leader messages, can be found on SOCO’s website at:

[http://ogc.osd.mil/defense\\_ethics/whatsnew.html](http://ogc.osd.mil/defense_ethics/whatsnew.html)

## 2. Encyclopedia of Ethical Failure Update.

The Encyclopedia of Ethics Failure now includes updates for 2018. The complete updated Encyclopedia can be found on SOCO’s website at:

[http://ogc.osd.mil/defense\\_ethics/resource\\_library/eef\\_2019.pdf](http://ogc.osd.mil/defense_ethics/resource_library/eef_2019.pdf)

## 3. Updated \$25,000 and Top Ten Defense Contractor Listings Now Available on the DoD SOCO Website.

The most recent list of defense contractors with contracts worth \$25,000 or more is now posted on the DoD web site at:

[http://ogc.osd.mil/defense\\_ethics/resource\\_library/contractor\\_list.pdf](http://ogc.osd.mil/defense_ethics/resource_library/contractor_list.pdf).

The most recent list of the top ten defense contractors is listed on the DoD web site at:

[http://ogc.osd.mil/defense\\_ethics/resource\\_library/top10\\_contractor\\_list.pdf](http://ogc.osd.mil/defense_ethics/resource_library/top10_contractor_list.pdf).

## 4. New Pay Thresholds.

On March 28, 2019, the President signed an Executive Order to implement retroactive pay adjustments set forth originally in the Consolidated Appropriations Act, 2019 (Public Law 116-6, February 15, 2019). SOCO anticipates that OGE will be issuing its annual “Effect of Pay Adjustments on Ethics Provisions” legal advisory in the near future.

**DISCLAIMER: The purpose of this advisory is to disseminate relevant information and sources of general guidance, policy and law on Government Ethics issues to the Department of Defense ethics community. Advisories are not intended to be and should not be cited as authoritative guidance, DoD policy, or law.**

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